

Staff Self-Appraisal Form (A.Y. 2023-24)

	Date:
Staff Name:-	
Department:-	
Designation:-	
Assessment Year:-	

1] Teaching Process (10 Class Conducted + 10 Teaching Quality) (Max 20)

S. N	Name of the subject	Subject code	Branch	Class	Semeste r / Year	Total Work Load per week	No. of Lectures/ Practical/ Project Hrs. Scheduled	No. of Lectures/ Practical/ Project Hrs. Conducted
Tota	al (10 for Class C	Conducted+	10 Teachi	ing Qua	ality)=			

Score = Total No. of Class Conducted / Total no. of Scheduled Class X 10

2] Student Feedback (25)

Evaluation Mechanism:

S. N.	Activity	Maximum Points	End User	Evaluator	Update frequency	Report :	
1	Student Feedback	25					
Average Feedback =							

Evaluation Mechanism:

Total Score=Average Feedback X 25 / 100 =





3] Departmental Level Activities (10)

S. N.	Departmental Level Activities 1) Coordinator-02	Maximum Points		Marks = A x C	
14.	2)Member-01	(A)		on the scale of 1	AXC
	OR as mentioned in bracket	(A)	HOD Evaluator(B)	Principal Evaluator(C)	
1	Admission (FC/SC/ARC : In charge /		Evaluator (B)	Evaluator (C)	
	Efforts Taken to improve Admissions)				
2	Alumni Coordinator (Department /				
	Batch)				
3	Placement Contribution				
4	Student Mentoring / Counselling				
5	Consultancy				
6	CSR Activity / MOU				
7	Grants / Funds Received				
8	Conduction of Guest Lecture /Seminar/				
	Workshop/FDP/Training				
9	MOOCS/ NPTEL/Spoken Tutorial Coordinator				
10	Results (Academic Result Analysis)				
11	Academic In charge				
12	Class Teacher				
13	Maintenance In charge				
14	Cleanliness In charge				
15	College Magazine (In charge/ Member)				
16	Website In charge				
17	News bulletin (In charge / Member)				
18	Departmental Library In charge				
19	Earn & Learn Scheme Coordinator				
20	ERP (MIS) In charge				
21	Feedback Coordinator (Student, Parent, Alumni & Event)				
22	Exam (Coordinator / Duty)				
22	Industrial Visit				
23	Local Chapter (Professional Bodies)				
24	Coordinator				
25	NBA/ NAAC Coordinator (3 Marks) Criteria Coordinator (2 Marks)				
26	Lab In charge				
27	Scholarship In charge				
28	Student Association / Chapter Coordinator				
29	Time Table In charge (3 Marks)				
30	Training & Placement In charge (3 Marks)				





31	Medicinal Garden IN charge		
32	Animal House In charge		
33	PG Coordinator		
34	Research & Development Coordinator		
35	Tinkerers' Laboratory		
36	NSS (National Service Scheme)		
37	Any Other (Mention)		
	Total =		

4] Institute Level Activities (10)

S. N.	College / Institute Level Activities 1) Coordinator-03	Maximum Points		Performance / fraction of work completed on the scale of 1		
	2) Member-02 OR as mentioned in bracket	(A)	HOD Evaluator (B)	Principal Evaluator (C)		
1	AQAC (Academic Quality Assurance Committee) / IQAC (Internal Quality Assurance Cell) (5Marks)					
2	HOD/ Dean (5Marks)					
3	Entrepreneurship Development In Charge / PRISM//IIC (5Marks)					
4	Examination In charge (5Marks)					
5	Internship / Training In charge (5Marks)					
6	NBA / NAAC Coordinator (5Marks)					
7	Training & Placement Officer (TPO) (5Marks)					
8	NSS-Program Officer (National Service Scheme) (5Marks)					
9	Cultural Coordinator (5Marks)					
10	Sport In charge (5Marks)					
11	FDP /Seminar /Workshop In charge/Training					
12	Gymkhana/Publicity/Gathering /Student Club Activity					
13	Hardware / Instrument Lab In charge					
14	Hostel / Rector / Warden					
15	IPR Activity					
16	Language Lab In charge / Communication Skill					
17	Skill Development In charge					
18	ERP (MIS/WCS) INCHARGE					
19	UNIVERSITY/ MSBTE /AICTE/ DTE /NIRF Coordinator					
20	Website In charge / News Bulletin					
21	Canteen In charge					





22	Grievance Cell/ ICC		
23	Academic		
24	Dairy Farm/Animal House		
25	College Farm/Medicinal Plant Garden		
26	Purchase		
27	Research & Development Coordinator		
28	Maintenance In charge		
29	Any other (Mention)		
	Total =		

5] Annual Confidential Report (10)

No	Activity	Maximum Points	HOD Evaluator	Principal Evaluator
1	Annual Confidential Report			

6] Research & Publications / Patent (Max 20)

S. N.	Activity (Research Public Note: Enclose Copy of First	Maximum Points	HOD Evaluator	Principal Evaluator		
	Details	First / Corresponding	Joint authors			
1	Scopus/ WoS/UGC (IF/citescore = 1-2)					
	Scopus/ WoS/UGC (IF/citescore < 1)					
	Scopus/ WoS/UGC (IF/citescore = 0)					
	Other Journals (With valid ISSN)					
2	Books Nat. Pub./chapter					
	Books Int. Pub./chapter					
3	Scopus/IPC Conference					
5	General Conference					
6	Patent Published					
7	Patent Granted					
8	Awards/Recognition – University					
	Awards/Recognition – State					
	Awards/Recognition - Nat/Int					
		Total =				

Any other Achievements:





7] Contribution to Society and others (05)

S. N.	Activity (Contribution to Society) (Maximum point to each activity is one) Note: Enclose Proof	Maximum Points (05) (A)	on the scale of 1 (Participation/C olvement)	Marks = A x C	
			HOD Evaluator (B)	Principal Evaluator (C)	
1	Blood donation/Health/Medical Camp				
2	Yoga/Tree Plantation				
3	NSS/NCC/Literacy Camp				
4	Number of Endsem answer paper assessed =				
5	Two FDPs/ Workshop/ STTPs attended (minimum one week)				
6	Member/Reviewer of Referred Journals/Conference				
7	Any other point (Mention)				
	Total =				

S. N	Activity	Maximum Points	HOD	Principal
1	Teaching Process (10 Class Conducted + 10 Teaching Quality)			
2	Student Feedback			
3	Departmental Level Activities			
4	Institute Level Activities			
5	Annual Confidential Report			
6	Research & Publications / Patent			
7	Contribution to Society			
	Total			

Note: Enclose all Proof otherwise points claimed will not be considered.						
Remark:						
Mr./Mrs/Dr	Dr./Mr./Mrs	Dr. C.J.Bhangale				
Sign and Date of Faculty	H.O.D	Principal				



Non Teaching Performance Appraisal Form 2023-24

Date: 01/06/2023

1.	Name of employee:
2.	Designation:
3.	Date of Appointment:
4.	Department:
5.	Education Qualification:
6.	Assessment Year:- 2023-24
7.	Job Responsibilities (Brief Job Description)
8.	Seminar or workshop attended or any other
	Sign-
	For Office Use Only:
9.	Attitude toward work:
10.	Technical Knowledge:
11.	Work Done within given Time:
12.	Behavior with Staff, students and parents:
	Administrative work:

HOD Principal

कार्यप्रदर्शन मूल्यांकन फॉर्म – २०२३–२०२४			
1.	कर्मचा-याचे नाव:		
2.	हुद्दा:		
3.	नियुक्तीची तारीख:		
4.	विभाग:		
5.	शैक्षणिक पात्रता:		
6.	मूल्यांकन वर्ष:- २०२३-२०२४		
7.	नोकरी संबंधित जबाबदारी (कामाचे स्वरूप)		
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 फक्त काय	 र्गालय वापरासाठी	6ι -	
8.	काम करण्याची जबाबदारी:		
9.	तांत्रिक माहिती:		
10.	काम वेळेच्या आत केले जाते का?:		
11.	विद्यार्थी, इतर कर्मचारी आणि पालकांसोबत वर्तन:		
12.	कार्यालयीन काम:		
	विभाग प्रमुख	प्राचार्य	