



## COLLEGE OF PHARMACY (FOR WOMEN)



Chincholi, Tal. Sinnar, Dist. Nashik 422103, Maharashtra,  
India Ph.No. (02551)271178, Fax No. : (02551)271178

Website: [www.wcopcpravara.in](http://www.wcopcpravara.in)

Email ID: [pravaracopc@yahoo.co.in](mailto:pravaracopc@yahoo.co.in)

**Approved by A.I.C.T.E., Pharmacy Council of India, New Delhi and recognized by Govt. of Maharashtra  
Affiliated to Savitribai Phule Pune University, Pune**

### **Annual gender sensitization action plan**

The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity. For this purpose the institute has setup gender sensitization cell in April 2016. The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice.

#### **Main objective of Gender Sensitization cell are:**

1. To make the young boy's and girl's gender sensitive and create positive values that supports the girls and their rights.
2. To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster making competitions etc.
3. To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
4. To generate the awareness in regard to equality in law, social system and democratic activities.

One Purpose, One Mission, One Dream



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### Gender Sensitization Action Plan Academic Year 2020-21

Sr.no.	Activity	Schedule Date/Month
1	Appointment of Gender Champion/Committee	15 June 2020
2	Street Play on Stri Bhrun Hatya	19 Feb 2021
3	A talk on Women – Health and Nutrition	07 Mar 2021
4	International Women's Day	08 Mar 2021
5	Awareness workshop on "Women's Sexual Harassment at Workplace"	08 Mar 2021
6	Street Play on Gender Sensitization and Gender Parity	10 Mar 2021
7	Nirbhay Kanya Abhiyan	10 Mar 2021



*P. Hengale*  
Principal  
College of Pharmacy, Chincholi  
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### Extension Activities

Name of the extension activity	Organizing unit/ agency/ collaborating agency	Name of the Scheme	Year of the activity
Street Play on Stri Bhrun Hatya	CSR & WEC	Gender Issues, Women Empowerment	2020-21
A talk on Women – Health and Nutrition	NSS & WEC Unit	Gender Issues, Women Empowerment	2020-21
International Women’s Day	NSS & WEC Unit	Gender Issues, Women Empowerment	2020-21
Street Play on Gender Sensitization and Gender Parity	NSS, WEC & CSR Unit	Gender Issues, Women Empowerment	2020-21
Awareness workshop on “Women’s Sexual Harassment at Workplace”	ICC	Gender Issues, Women Empowerment	2020-21
Nirbhay Kanya Abhiyan	Student Development Department	Gender Issues, Women Empowerment	2020-2021



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### Report on “Street Play on Stri Bhrun Hatya”

Name of Department/ Committee	Women Empowerment Cell & CSR Cell
Title of the event	“Street Play on Stri Bhrun Hatya”
Date	19 <sup>th</sup> Feb. 2021
Name of the coordinator	Dr. Anagha Baviskar
Objective of the event	To raise awareness about the human values, Gender issues, stri bhrun hatya.
No. of Participant (Student+ Staff)	32+3

#### Details of the Event

As part of social responsibility, the Women Empowerment Cell in collaboration with CSR cell of the college performed a skit on Stri Bhrun Hatya a skit on topic “Stri Bhrun Hatya” related to gender issues at RMD college premises, Sinnar in association with College of D.

Pharmacy, Mohu. The Program was coordinator by Dr. Anagha V. Baviskar.

#### Photo Gallery



**Dr. A. V. Baviskar**  
Coordinator



**Dr. C. J. Bhangale**  
Principal  
College of Pharmacy, Chincholi  
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### Report on “A talk on Women – Health and Nutrition”

<b>Name of Department/ Committee</b>	Women Empowerment Cell & NSS Unit
<b>Name of the event</b>	International Women’s Day Celebration
<b>Title of the event</b>	A talk on Women-Health and Nutrition
<b>Date</b>	7 <sup>th</sup> March 2021
<b>Name of the coordinator</b>	Ms. Kaveri T. Vaditake
<b>Name of the Expert</b>	Ms. Pratiksha Rajguru, Health and Wellness Coach
<b>Objective of the event</b>	To raise awareness about the health among the Students.
<b>No. of Participant (Student+ Staff)</b>	205+12
<b>Details of the Event</b>	<p>As part of International Women’s Day Celebrations, the Women Empowerment Cell in association with NSS department and Student welfare department, organized a talk on Women–Health and Nutrition. The programme began with an introduction of the Guest Speaker, Ms. Pratiksha Rajguru by student Coordinator, and Ms. Sakshi Narode. Post introduction, the programme began with pledge taking of the girl students along with the Women Empowerment Cell committee members in unison to support the #EachforEqual 2020 campaign theme to help forge women's equality. The speaker then spoke on the importance of Women – Health and Nutrition by emphasizing the importance of Balanced Diet, Diet planning, stress management, managing Over weight and Under weight problems, Life style management for healthy life, tips on eating right etc. The session was so interactive and it came alive with students’ enthusiastic participation. The programme ended with a Question and Answer session with the speaker answering the queries of the students, followed by a formal vote of thanks by Sangita Bhandare. The programme culminated with WEC Convenor, Ms. Kaveri Vaditake and other committee members felicitating the speaker and thanking her for such an insightful talk.</p>
<b>Photo Gallery</b>	



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*Vaditake*

**Ms. Kaveri T. Vaditake**  
Coordinator

*Bhangale*

**Dr. C. J. Bhangale**  
Principal





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### Report on International Women's Day Celebration \_“WE\_ARE\_EQUAL”

<b>Name of Department/ Committee</b>	National Service Scheme (DSF114), Women Empowerment Cell
<b>Name of the event</b>	International Women's Day Celebration
<b>Title of the event</b>	International Women's Day Celebration
<b>Date</b>	8 <sup>th</sup> March 2021
<b>Name of the coordinator</b>	Ms. Kaveri T. Vaditake
<b>Objective of the event</b>	To raise awareness about the status and dignity of Women among the students.
<b>Outcome of the event</b>	Was to take more advantage of the potentials and talents of half of the humanity, and not just seek to consecrate gender equality in principle.
<b>No. of Participant (Student+ Staff)</b>	210+15

#### Details of the Event

The International Women's Day, which was observed on 8th March, 2021, was celebrated at College of Pharmacy (For Women), Chincholi, Nashik. The chief guest of the event was Hon'ble Vanitha Sanap, Campus Director, Pravara Technical Education Campus, and Nashik, to make the event livelier. The programme was first started with the worship of Saraswati. The chief guest was offered a floral welcome. The inaugural note was delivered by Dr. Charushila Bhangale, Principal. She presented her views regarding this special occasion. She accented the importance of this day by saying that the celebration is being done only because no other species possess such plethora of attributes.

The chief guest, Hon'ble Vanitha Sanap, brought out the role of woman in family and society. She said that women's day is to celebrate the achievements of women in various fields and also to express our respect, appreciation & love towards the most powerful gender.

On this occasion, there were various events of celebrations and deliberations performed by the students of the college. Students, too, shared their views on woman empowerment and ongoing scenarios. A cultural show (Fancy Dress Competition) was carried out which emphasised the role of women in the society. Other events included speech competition, skit competition. At the end, prize distribution for the winners was done. The

Event was hosted by Ani Dehraj and Sejal Kharat. The Program was concluded by proposing

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The vote of thanks by Mrs Sangita Bhandare.

**Photo Gallery**



*Vaditake*



*Kunde*

*Bhangale*

**Ms. Kaveri T. Vaditake**

**Mr. Vikas D. Kunde**

**Dr. C. J. Bhangale**

**Principal  
College of Pharmacy, Chincholi  
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### Awareness raising workshop on “Women’s Sexual Harassment at Workplace”

<b>Name of Department/ Committee</b>	Internal Complaint Committee
<b>Name of the event</b>	Awareness raising workshop on “Women’s Sexual Harassment at Workplace”
<b>Title of the event</b>	Awareness raising workshop on “Women’s Sexual Harassment at Workplace”
<b>Date</b>	08 <sup>th</sup> March 2021
<b>Name of the coordinator</b>	Mrs. Sangita Bhandare
<b>Name of the Expert</b>	Advocate Mr. K. T. Sonawane Ms. Darshana Sarala Arun
<b>Objective of the event</b>	To raise general awareness about the Sexual Harassment of Women at Workplace
<b>No. of Participant (Student+ Staff)</b>	192+10
<b>Details of the Event</b>	
<p>Awareness raising workshop conducted on “Women’s Sexual Harassment at Workplace” under the Internal Complaint Committee cell on 08/03/2021 in P.R.E.S’s, College of Pharmacy (For Women), Chincholi, Nashik. Programme started by welcome and felicitation of Advocate Mr. K. T. Sonawane and Ms. Darshana Sarala Arun by Principal Dr. Charushila J. Bhangale.</p> <p>Advocate Mr. K.T. Sonawane gave information and provided guideline regarding women’s sexual harassment at workplace aware to our students about sexual harassment is criminal offence, which can destroy human dignity and freedom. He gave information about laws of protecting women in such cases.</p> <p>Ms. Darshana Sarala Arun discussed on topic “Me and My Rights” introduced the safety majors of women in sexual harassment also introduced different laws of protecting women in such cases.</p> <p>Students discussed their questions regarding law for women’s safety at working area. Students got aware about different laws of protecting women’s. Dr. Ramdas Dolas Mr. Vikas Kunde, Mrs. Sangita Bhandare, Ms. Kaveri Vaditake and other committee members and students were present for workshop. The Program was concluded by proposing the vote of thanks by coordinator Mrs Sangita Bhandare.</p>	
<b>Photo Gallery</b>	



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*Vaditake*

**Ms. Kaveri T. Vaditake**  
Coordinator

*Bhandare*

**Mrs. Sangita Bhandare**  
Presiding Officer

*Bhangale*

**Dr. C. J. Bhangale**  
Principal  
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### Report on “Street Play on Gender Sensitization and Gender Parity”

<b>Name of Department/ Committee</b>	Women Empowerment Cell & NSS Unit
<b>Name of the event</b>	International Women’s Day Celebration
<b>Title of the event</b>	“Street Play on Gender Sensitization and Gender Parity”
<b>Date</b>	10 <sup>th</sup> March 2021
<b>Name of the coordinator</b>	Ms. Kaveri T. Vaditake
<b>Objective of the event</b>	To raise awareness about the human values, gender justice, equal opportunities and elimination of violence against women
<b>Venue</b>	Chincholi Village
<b>No. of Participant (Student+ Staff)</b>	25+4
<b>Details of the Event</b>	<p>As part of International Women’s Day Celebrations, the Women Empowerment Cell in collaboration with NSS and CSR cell of the college performed a skit at Chincholi Village from 10.00 AM to 11.00 AM on 10th March 2020. The skit highlighted the critical need for gender equality, depicting the various atrocities inflicted on Women in society, by way of Eve teasing, domestic violence, discrimination shown in education of the girl child, etc. This was followed by the Principal and WEC coordinator Dr. Charushila J. Bhangale addressing the boys and girls of the school children and present people on the critical significance of human values, gender justice, equal opportunities and elimination of violence against women. The event concluded with a flash mob on Gender Sensitization. The Program was coordinator by Ms. Kaveri T. Vaditake.</p>
<b>Photo Gallery</b>	



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Principal  
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### Report on “Nirbhaya Kanya Abhiyan” (Academic Year 2020-21)

<b>Name of Department/Committee</b>	Student Development Department
<b>Name of event organized</b>	“Nirbhaya Kanya Abhiyan”
<b>Date of event organized</b>	10 <sup>th</sup> March 2021
<b>Name of the coordinator of event</b>	Mrs. Sangita Bhandare
<b>No. of Participant (Student+ Staff)</b>	190+10
<b>Name of the Expert with designation with Contact Number</b>	Mr. Dipak, Shotokan Karate, 9284345657 Dr. Amarja Jagtap, 9158776404 Ad. Anu Mogal, 9421510079
<b>Objective of the event</b>	The main objectives of Nirbhaya Kanya Abhiyan includes training for rural students for self- defense. To conduct the lecture on Health of girls And laws related to Women Sexual harassment.
<b>Outcome of the event</b>	1. Students understood the precautions to be taken for Health in COVID, 2. Gained the knowledge about the Laws for the rights of the women 3. Learnt different steps of Karate for Self-defense in the difficult situation.

**Details:** Student Development department of PRES's, College of Pharmacy (For Women), Chincholi organized Karate Session of Mr. Dipak from Shotokan Karate, second Black band under the Nirbhaya Kanya Abhiyan on 10<sup>th</sup> March 2021. Nirbhaya Kanya Abhiyan introduced by the Savitribai Phule Pune University to develop the confidence and personality of a lady student who comes from the rural areas and are deprived sections of society. Students have to travel daily by bus or other means of transport to attend their respective college / institutes. It is very likely that these lady students during their travel may experience all sorts of atrocities in a challenging environment, which prevails today.

Colloge also organized Guest lecture on “Women Health and Mental stress in Covid-19” by Dr. Amarja Jagtap who explained about importance of heath and How to handle mental stress during Covid -19. Lastly guest lecture organized on “Laws related to Women



Sexual harrasement on 10<sup>th</sup> March 2021 by Advocate Anu Mogal who explained about different laws for women.

**Photo gallery**



Co-ordinator  
(Mrs. Sangita Bhandare)



Principal  
(Dr. Charushila. J. Bhangale)